



**PRE-INTERVIEW WRITTEN TEST FOR THE POST OF ASSISTANT DIRECTOR (BPS-17)
(WOMEN EMPOWERMENT & PROTECTION) IN WOMEN DEVELOPMENT DEPARTMENT,
GOVERNMENT OF SINDH.**

Thursday 18th January 2024

Time: 02:00 P.M. to 03:00 P.M.

ROLL NO. _____

Maximum Marks: 100

QUESTION PAPER

GENERAL INSTRUCTIONS:

- Attempt all Questions. *Each wrong answer will result in deduction of half (0.5) mark.*
- Write your Roll Number, Name, Father's Name & Centre and sign your answer Sheet within the space provided. *Ensure Type of Paper (A, B, C & D) is marked on answer sheet failing which candidate will be disqualified.*
- Do not write the above details anywhere else on the Answer sheet. Doing so will render the candidates disqualified.
- Follow instructions on the Answer sheet to mark your responses correctly. Answer carefully by filling one of the appropriate blank cells provided in the Answer sheet with Black/Blue ball pen only. *Please keep your marking within the Cell being attempted to avoid Multiple Cell marking.*
- FOLLOWING BE AVOIDED TO PREVENT ANSWERS BEING CONSIDERED WRONG.**
(A) Multiple Marking. (B) Marking out of Cell. (C) Use of Eraser/Correcting fluid.
- Return your Question Paper and Answer sheet after completion of the Paper.

MOST IMPORTANT:- ANY CANDIDATE FOUND IN POSSESSION OF MOBILE PHONE OR ANY SIMILAR DEVICE IN THE EXAMINATION HALL WILL BE EXPELLED FROM THE EXAMINATION HALL. QUESTION PAPER IS PART OF ANSWER SHEET FOR ASSESSMENT PURPOSE. NO CANDIDATE IS ALLOWED TO CARRY QUESTION PAPER/ANSWER SHEET OUT OF THE EXAMINATION HALL.

01	Synonym of "Novice" is:	(A) Expert	(B) Beginner	(C) Professional	(D) Veteran
02	Synonym of "Sycophant" is:	(A) Rebel	(B) Critic	(C) Follower	(D) Flatterer
03	Antonym of "meticulous" is:	(A) careful	(B) sloppy	(C) Accurate	(D) Precise
04	Antonym of "Conceal" is:	(A) Hide	(B) Reveal	(C) Cover	(D) Camouflage
05	Antonym of "exacerbate" is:	(A) Worsen	(B) Soothe	(C) Aggravate	(D) Intensify
06	Choose the Sentence without error:	(A) The dog laid on the coach.	(B) She has sang beautifully.	(C) I has never been to Australia.	(D) He can speak French and Spanish fluently.
07	Choose the correct sentence:	(A) She is allergic to cat's.	(B) The cat's fur is soft	(C) we have two dogs and one cats	(D) The dog's are playing in the yard
08	The novel was so captivating that I couldn't put it _____.	(A) Up	(B) Down	(C) Away	(D) Aside
09	Despite the challenging circumstances, she remained _____.	(A) Positive	(B) Negative	(C) Neutral	(D) indifferent
10	The team worked _____ to complete the project on time.	(A) Quickly	(B) Carelessly	(C) Slowly	(D) Haphazardly
11	Which of the following was of greatest concern to First Wave Feminism?	(A) Women's Standpoint Theory	(B) Women's Capacity for emotional work	(C) Women's struggle for political rights	(D) Women's struggle for economic equality
12	Which of the following play major role in construction, presentation, representation and repression of women in modern society?	(A) Religion	(B) Culture	(C) Media	(D) Social System
13	"Feminisation of labour", means:	(A) less women in all kinds of jobs	(B) More women in less kinds of jobs	(C) No women in jobs	(D) More women in all kinds of jobs
14	The study of human societies, cultures and their development is called _____.	(A) Anthropology	(B) Sociology	(C) Archaeology	(D) Psychology
15	The old stone age is also known as the _____ Era.	(A) Paleolithic Era	(B) Neolithic Era	(C) Bronze Age	(D) Mesolithic Era
16	The period of development from 13-17 years is called as _____.	(A) Adolescence	(B) Infancy	(C) Childhood	(D) Adulthood
17	_____ Surrahs described the inheritance rights.	(A) Surah Ahzab & Surrah Nur	(B) Surah Ahzab & Surrah Baqra	(C) Surrah Baqra & Surrah Nissa	(D) Surrah Nur & Surrah Maida
18	_____ of the Quran Focuses on divorce.	(A) Surrah Nur	(B) Surah Mumtahana	(C) Surah Talaq	(D) Surrah Baqra
19	Which social work practice approach emphasizes addressing systemic barriers and promoting social change?	(A) Advocacy-based practice	(B) Individual counseling	(C) Supportive counseling	(D) Crisis intervention
20	Article 1 of the United Nation Convention on the Rights of Child Defines a child as anyone below the age of _____. Which of the following is correct?	(A) 14 years	(B) 16 years	(C) 17 years	(D) 18 years
21	Major causes for maternal deaths are:	(A) Severe bleeding, Anaemia, Infections, Eclampsia, unsafe abortions	(B) Physical Health Problems	(C) Mental Health Problems	(D) General Public Health Problems
22	Which of the following is an example of a macro-level social work practice?	(A) Individual counseling	(B) Crisis intervention	(C) Community organizing	(D) Case management

23	Supreme Court of Pakistan granted the right of identity to 3 rd Gender in CNIC: (A) January 2011 (B) April 2011 (C) December 2011 (D) March 2012
24	Family Planning was introduced in Pakistan in the year _____ (A) 1973 (B) 1965 (C) 1970 (D) 1960
25	APWA was founded by _____ (A) Lady Muhammad Shafi (B) Fatima Jinnah (C) Begum Rana Liaquat Ali Khan (D) Razia Sultana
26	The theory that men and women should be treated equally also called as _____ (A) Queer Theory (B) Core Feminist theory (C) Motivation theory (D) Liberal theory
27	Which of the following is an example of a micro-level social work practice? (A) Program evaluation (B) Lobbying for policy change (C) Family therapy (D) Community needs assessment
28	Strong, persistent feelings of identification with the opposite gender and discomfort with one's own assigned sex is _____ (A) Gender identity disorder (B) Personality disorder (C) Identity crisis (D) Role distance
29	Who was the first female ambassador of Pakistan? (A) Ra'ana Liaquat Ali Khan (B) Asma Jahangir (C) Tehmina Khar (D) Hina Jilani
30	Which is the most common symptom associated with the onset of Osteoporosis? (A) Loss of weight (B) Loss of height (C) Loss of Physical strength (D) Memory Loss
31	Which of following terms refers to socially constructed roles, behaviors, activities, and expectations that society considers appropriate for men and women? (A) Gender (B) Sex (C) Femininity (D) Masculinity
32	Which feminist wave focused on issues such as reproductive rights, workplace equality, and violence against women? (A) First wave feminism (B) Second wave feminism (C) third wave feminism (D) fourth wave feminism
33	What is the term for the systematic and widespread discrimination, violence, and exclusion faced by individuals based on their gender identity or expression? (A) Homophobia (B) Transphobia (C) Misogyny (D) Androcentrism
34	Which term refers to process through which individuals learn and internalize the values, norms, and behaviors associated with their gender? (A) Gender socialization (B) Gender dysphoria (C) Gender identity (D) Gender expression
35	Who is the first woman to win a Nobel prize and the only person to have won Nobel Prize in two different scientific fields? (A) Marie Curie (B) Rosa Parks (C) Malala Yousafzai (D) Simone de Beauvoir
36	What is the term for the belief that men are superior to women and should have power and control over them? (A) Misogyny (B) Feminism (C) Sexism (D) Machismo
37	Which term refers to the belief that men should adhere to traditional masculine norms, such as strength, aggression, and dominance? (A) Toxic Masculinity (B) Hegemonic Masculinity (C) Femininity (D) Androgyny
38	What is the term for the assumption that heterosexual relationships and cisgender identities are the norm? (A) Heteronormativity (B) Homonormativity (C) Gender nonconformity (D) Queer theory
39	Who is the African American civil rights activist known for refusing to give up her seat on a bus, sparking the Montgomery bus Boycott? (A) Rosa Parks (B) Harriet Tubman (C) Sojourner Truth (D) Angela Davis
40	Who is known for her book "Feminist Theory: From Margin to Center" which examines the intersection of race, gender, and class in feminist theory? (A) Bell hooks (B) Kimberle Crenshaw (C) Audre Lorde (D) Patricia Hill Collins
41	Which concept describes the expectations and stereotypes associated with femininity and masculinity? (A) Gender Identity (B) Gender expression (C) Gender binary (D) Gender norms
42	What is the term for the distress or discomfort that some individuals experience when their gender identity does not align with their assigned sex at birth? (A) Gender Dysphoria (B) gender identity disorder (C) Gender nonconformity (D) Gender confusion
43	Who is known for the concept of "intersectionality," which recognizes that various forms of discrimination and oppression intersect and interact with one another? (A) Patricia Hill Collins (B) Audre Lorde (C) Kimberle Crenshaw (D) Judith Butler
44	Which of the following terms refers to the study of society, social behavior, and social institution? (A) Anthropology (B) Sociology (C) Psychology (D) Economics
45	Which concept refers to the shared beliefs, values, and practices that a group of people develop? (A) Culture (B) Socialization (C) Norms (D) Deviance
46	According to Karl Marx, which social class owns the means of production in a capitalist society? (A) Bourgeoisie (B) Proletariat (C) Middle (D) Elite Class
47	Which sociological perspective focuses on how individuals interpret and make sense of their social world? (A) Functionalist Perspective (B) Conflict Perspective (C) Symbolic interactionist Perspective (D) Feminist Perspective
48	Which sociological perspective focuses on the ways in which power and social inequality intersect with race, class, and gender? (A) Functionalist Perspective (B) Conflict Perspective (C) Symbolic interactionist Perspective (D) intersectional Perspective
49	Which social work value emphasizes treating all individuals fairly and without discrimination? (A) Self-determination (B) Respect for diversity (C) Social justice (D) Confidentially
50	Which theoretical framework in social work emphasizes the importance of client self-determination and empowerment? (A) Cognitive-behavioral theory (B) Solution-focused brief therapy (C) Person-centered approach (D) Structural family therapy